



## **Broughton Hall Catholic High school**

### **DEPUTY HEAD TEACHER VACANCY**

**Salary: Leadership Scale L23 to L26**

**Start Date: 1<sup>st</sup> September 2024**

Broughton Hall Catholic High School is seeking to appoint an outstanding and inspirational teacher and leader. The Deputy Head Teacher will be an experienced, skilled, strategic leader with the right combination of personal and professional skills to help lead our school.

Broughton Hall Catholic High School is a Voluntary Aided School catering for girls aged 11-18 years. Boys are admitted to the Sixth Form at 16+. There is shared provision and a strong collaboration between Broughton Hall and Cardinal Heenan Catholic High School. Broughton Hall was founded by the Sisters of Mercy in 1928 and throughout its history has maintained its Mercy Ethos and Charism. The School Motto, 'Cor Unum et Anima Una' – 'One Heart and One Mind' – reflects the strong sense of community amongst staff, pupils, parents and governors. The central aim of our School is to provide the very best educational opportunities enabling all our pupils to develop their God-given talents, to grow in confidence and self-esteem and fulfil their potential.

#### **The successful candidate will be:**

- A committed practising Catholic
- Committed to upholding the Catholic ethos of the school
- An inspirational and visionary leader with a passion for teaching and learning
- An excellent leader, motivator, communicator and role model to staff and pupils
- Able to demonstrate successful leadership and management skills and have relevant experience in school improvement
- Enthusiastic and have the ability to inspire staff to meet the academic and pastoral needs of our pupils
- Able to support the Head Teacher in leading the School forward as a "Good" and ultimately 'Outstanding' school
- Able to deal with parents, pupils and colleagues with integrity, transparency, expertise and kindness
- Have a successful experience of implementing and managing change

The specific remit and responsibilities will be confirmed on appointment; however, the successful candidate will be:-

- Responsible for either KS3 or KS4 and 5
- Areas of whole school leadership will be confirmed on appointment and to maximise and develop the skills of the leadership team

**In return Broughton Hall will offer you:**

- A School which places the development, care and respect of the individual at the heart of our mission
- An outstanding, experienced Governing Board closely involved in all aspects of the school
- A strong, diverse and experienced Leadership Team
- A Catholic school with a long history of educating girls in Liverpool
- Enthusiastic pupils who are keen to succeed
- A warm and caring working environment
- Trustees committed to the continuing success of the school
- Close working links with the Archdiocese of Liverpool and Local Authority

**Visits to School**

Tours of the school are by appointment once shortlisting has taken place. Please contact Gina Smith by phone (0151 541 9465) or email [smithg@broughton.hall.com](mailto:smithg@broughton.hall.com)

We are an equal opportunities employer, welcoming applications from all sections of the community.

Broughton Hall is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

This post is exempt under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) and will be subject to an enhanced DBS certificate with a children's barred list check.

By engaging in this recruitment process, shortlisted candidates consent to an online search in line with the Keeping Children Safe in Education Statutory Guidance 2023.

A criminal self-disclosure form will need to be completed if you are short-listed for the post.

**How to Apply:**

An application pack can be downloaded from the school's website [www.broughtonhall.com](http://www.broughtonhall.com) in the vacancies section or please contact Mrs G Smith, Head Teacher's PA on 0151 541 9465 if any assistance is required.

Application is via email and should be forwarded to [smithg@broughtonhall.com](mailto:smithg@broughtonhall.com) together with a Supporting Statement. The supporting statement must be in Arial font size 12 and **must not** exceed four sides of A4 paper. Any additional pages will not be read.

**Key Dates:**

Closing Date for applications: Monday, 6<sup>th</sup> May 2024

Shortlisting: 8<sup>th</sup> May 2024

Interviews to take place: Thursday 16<sup>th</sup> and Friday 17<sup>th</sup> May 2024