



## Person Specification

### Learning Support Assistant

Qualifications	Essential	Desirable
NVQ 2 or equivalent qualifications or relevant experience	✓	
5 GCSE's or equivalent, Grade C/ 4 or above, including English, Maths and Science grade	✓	
Experience	Essential	Desirable
Working with or caring for young people	✓	
Working with children who have Special Educational Needs or Disabilities (SEND)		✓
Working in a school environment	✓	
Knowledge & Skills	Essential	Desirable
Completion of the Department of Employment Teacher Assistant Induction Programme		✓
Strong written language/communication skills	✓	
Strong numeracy skills	✓	
First aid training (or willingness to undertake)	✓	
Comprehensive understanding of safeguarding rules and regulations that apply within a school environment	✓	
Basic understanding of child development and learning	✓	
Effective use of ICT to support learning	✓	
Personal Qualities	Essential	Desirable
Works well as a member of a team	✓	
Good communication skills	✓	
Flexible	✓	
Patient, positive, approachable and friendly	✓	
Strong behaviour management	✓	
Maintains confidentiality	✓	
Ability to relate well to children and adults	✓	
Display commitment to protection and safeguarding of children and young people	✓	