



Broughton Hall Catholic High School
One Heart One Mind

Person Specification – Learning Support Assistant SEN Team – Level 3

	Essential	Desirable
Qualifications		
NVQ 3 for Teaching Assistants or equivalent qualifications or experience.	✓	
GCSE or equivalent English, Maths and Science grade C or above	✓	
Evidence of specialism in specific areas of particular learning difficulty	✓	
Experience		
Working with or caring for young people	✓	
Working in a school environment		✓
Knowledge & Skills		
Completion of the Department of Employment Teacher Assistant Induction Programme.		✓
Fluent communicator with strong written language and spelling skills	✓	
Strong numeracy skills.	✓	
First aid training.		✓
Very good organisational and time management skills	✓	
Able to maintain effective record keeping	✓	
Comprehensive understanding of safeguarding rules and regulations that apply within a school environment		✓
Basic understanding of child development and learning	✓	
Ability to support/instruct other LSAs	✓	
Effective use of ICT to support learning.	✓	
Disposition		
Works well as a member of a team.	✓	
Patient, positive, approachable and friendly.	✓	
Excellent interpersonal skills both in working relationships with young people and in forming professional adult relationships	✓	
Strong behaviour management.	✓	
Maintains confidentiality	✓	
Ability to relate well to children and adults.	✓	
Display commitment to protection and safeguarding of children and young people.	✓	
Emotionally literate	✓	